**ARCOLA THEATRE - EQUAL OPPORTUNITIES MONITORING FORM**

Arcola Theatre is an Equal Opportunities employer and is committed to treating all job applications on their merits. The information provided here will not be used in considering your application but will be collected centrally to check that Arcola Theatre is treating all applicants on the basis of their ability to carry out the duties of the post irrespective of gender, race, disability or age.

Please tick the boxes below. The information will be separated from the application form and will not be given to the selection panel.

**TITLE OF POST: HEAD OF MARKETING AND COMMUNICATIONS**

**GENDER**

**OFFICE USE ONLY**

Tick the appropriate box to indicate your gender

**Female**

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**Male**

**Non-binary**

**Prefer not to say**

**ETHNIC ORIGIN**

|  |  |  |  |
| --- | --- | --- | --- |
| **I WOULD DESCRIBE MY ETHNIC ORIGIN AS:** | | **Please tick one box** | |
| White | **British** |  | |
| **Irish** |  | |
| **Any other white background \*** |  | |
| Mixed | **White and Black Caribbean** |  | |
| **White and Black African** |  | |
| **White and Asian** |  | |
| **Any other mixed background \*** |  | |
| Asian or Asian British | **Indian** |  | |
| **Pakistani** |  | |
| **Bangladeshi** |  | |
| **Any other Asian background \*** |  | |
| Black or Black British | **Caribbean** |  | |
| **African** |  | |
| **Any other Black background \*** |  | |
| Chinese | **Chinese** |  | |
| \*Other ethnic group (OE) | **Please state:** | |  |
| Prefer not to say |  | |  |

**WHICH OF THESE OPTIONS BEST DESCRIBES YOUR SEXUAL ORIENTATION?**

Bisexual Heterosexual / Straight

Gay Man Prefer not to say

Gay Woman / Lesbian

**DISABILITY**

Do you regard yourself as in any way disabled?

**Yes Prefer not to say**

**No**

**Other/Comment\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**WHAT IS YOUR CURRENT AGE?**

16 – 19 40 – 49

20 – 29 50 – 59

30 – 39 60 – 64

**SOCIO-ECONOMIC BACKGROUND**

*Please tick the following option that best indicates the occupation of the highest earner in your household when you were aged 14*

**Routine manual and service occupations** such as:   
HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff

**Technical and craft occupations** such as:   
motor mechanic, plumber, printer, electrician, gardener, train driver.

**Clerical and intermediate occupations** such as:   
secretary, personal assistant, clerical worker, call centre agent, nursery nurse.

**Semi-routine manual and service occupations** such as:   
postal worker, machine operative, security guard, caretaker, farm worker, sales assistant.

**Middle or junior managers** such as:   
office manager, retail manager, bank manager, restaurant manager, warehouse manager.

**Traditional professional occupations** such as:   
accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.

**Senior managers or administrators** (usually responsible for planning, organising   
and coordinating work, and for finance) such as: finance manager, chief executive.

Unknown/Prefer not to say

**ADVERTISING**

Where did you first learn about this vacancy?

**Thank you for completing the form!**